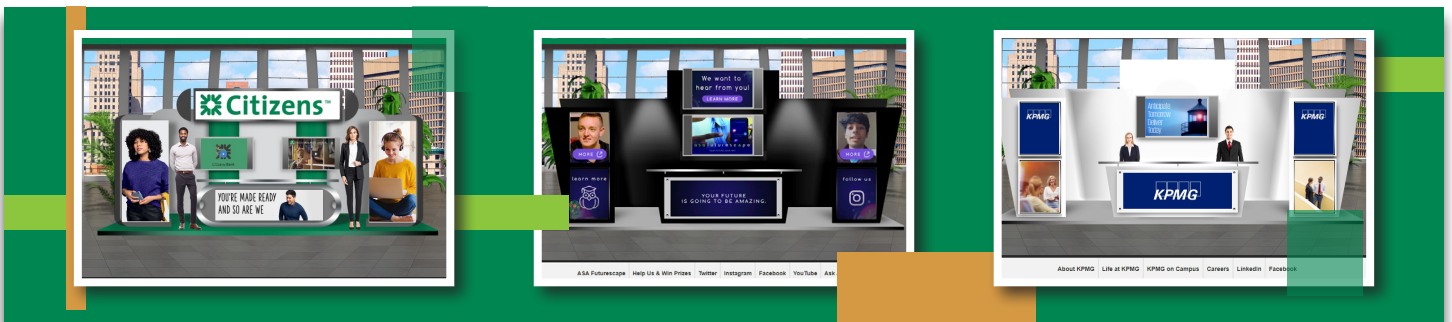




**Student and Exhibitor
Participation Summary**
June 2 - 3, 2021



JA Inspire™ Virtual



Program Sponsors





Inspiring Tomorrows™

Dear Friends,

Junior Achievement of Rhode Island is pleased to share with you the *Student and Exhibitor Participation Summary* of our 2021 JA Inspire Virtual program. We were disappointed that we were unable to have an in-person program at the Rhode Island Convention Center; however, we knew that doing nothing was not an option as preparing our young people for career success is too important.

The ongoing COVID-19 pandemic provided considerable difficulties in offering our programs this year, and significantly limited participation in JA Inspire compared to prior years. We would like to thank everyone who helped to launch this virtual experience for our young people in Rhode Island as it was an extraordinary effort by all involved. A special thank you to our event sponsors – American Student Assistance, the Governor’s Workforce Board, PeperRI, the MetLife Foundation, and the Warren Alpert Foundation for their support.

The work we have done over the last 18 months has helped lay the groundwork for the future of this program. It is our goal moving forward that JA Inspire will be available as an in-person and virtual experience so that we may impact as many students as possible. With the labor market challenges Rhode Island is facing, we believe that there is no better time to help young people align their passion, talents, skills, and competencies to their future career.

JA’s focus is to help students become work and career ready. We do this by helping them understand the relevance of what they are learning in school and how it connects to future success. We assist them in exploring their interests and talents as they relate to jobs and careers. As a result of this approach, participation in the JA Inspire Virtual program shows:

- 68% of students have a career plan or are now in the process of creating one.
- 67% of students feel they are better prepared to make informed decisions about their high school plans.
- 66% of students say JA Inspire made them aware of high-paying careers in Rhode Island.
- 65% of students say the JA Inspire introduced them to businesses that they didn’t know before.

As you will see in the enclosed report, JA Inspire continues to show to our 8th – 12th graders all the opportunities that are available to them right here in Rhode Island. This is because of the participation of our sponsors and exhibitors. Your partnership, and the opportunity that it gives to our students, speaks volumes of your commitment to our young people, the community, and the future of Rhode Island.

Our next JA Inspire program will be available in late fall of 2021, with the JA Inspire Career Exploration Fair scheduled to take place in February of 2022. We hope to see you there.

Sincerely,

A handwritten signature in black ink, appearing to read "S.H. Kitchin".

Steven H. Kitchin
Chairman of the Board

A handwritten signature in blue ink, appearing to read "Lee Lewis".

Lee Lewis
President

JA Inspire Curriculum Options

The transition of JA Inspire to a virtual event not only allowed us to provide multiple curriculum options to teachers and students, but also allowed us to include students in grades 9 - 12 who are not normally included in the in-person JA Inspire program. Thank you to American Student Assistance for the use of their ASA Futurescape as part of this year's program.

JA Inspire Virtual Curriculum Delivery Options MIDDLE SCHOOL

OPTION 1 - Junior Achievement Self-Guided Curriculum

The JA Inspire self-guided curriculum's implementation is flexible, based on educator and JA Area preferences. Content is a combination of narrated, interactive screencasts and fillable PDF student activity pages, presented in short, bite-sized components for ease of student consumption. At the beginning of the program, students will take a Career Interest Inventory, which will provide the foundation for the rest of the JA Inspire curriculum. This tool will allow students to investigate their educational and career options that align with their interests and skills.

Session One: Find Your Path

Why Plan a Career? and Inventory Your Interests.

Session Two: Explore Your Options

Career Clusters and Where Do You Fit?

Session Three: Present Yourself

Soft Skills and The Elevator Pitch.

Session Four: What to Expect at the JA Inspire Day

Set Your Priorities and Plan for the Big Day.

Session Five: Build Your Network

What Is Networking? and Ask the Right Questions.

Session Six: JA Inspire Virtual Career Exploration Fair

Session Seven: Make a Plan

Re-Evaluate and Next Steps.



OPTION 2 - Futurescape by American Student Assistance

ASA Futurescape, the mobile-first experience that lets students explore thousands of education and career paths on their own terms. Futurescape is 100% personalized and 100% free. Powered by real-time insights, it's the only future exploration tool that learns and grows in sync with young people's evolving strengths, passions, interests, and goals.

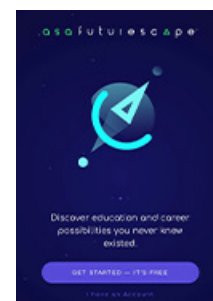
Session One: Futurescape

Students participate in the Futurescape assessment tool and explore career options based on their personalized assessment.

Session Two: JA Inspire Career Exploration Fair

Session Three: Reflection

Students complete a reflection sheet based on their experiences at the JA Inspire Virtual Career Exploration Fair.



OPTION 3 - JA Inspire Virtual Career Exploration Fair only

vFairs, LLC is the online interactive platform used to host the JA Inspire Virtual Career Exploration Fair. Within the virtual experience, students attend webinars and presentations, explore career booths, and interact with career speakers. If you would like a demonstration of the vFairs platform, please visit www.jainspireri.org/educators. For a list of participating exhibitors, please visit www.jainspireri.org/june-2021-exhibitors.

Session One: JA Inspire Career Exploration Fair

Session Two: Reflection

Students complete a reflection sheet based on their experiences at the JA Inspire Virtual Career Exploration Fair.

JA Inspire Virtual Curriculum Delivery Options HIGH SCHOOL

OPTION 1 - Futurescape by American Student Assistance

ASA Futurescape, the mobile-first experience that lets students explore thousands of education and career paths on their own terms. Futurescape is 100% personalized and 100% free. Powered by real-time insights, it's the only future exploration tool that learns and grows in sync with young people's evolving strengths, passions, interests, and goals.

Session One: Futurescape

Students participate in the Futurescape assessment tool and explore career options based on their personalized assessment.

Session Two: JA Inspire Career Exploration Fair

Session Three: Reflection

Students complete a reflection sheet based on their experiences at the JA Inspire Virtual Career Exploration Fair.



OPTION 2 - JA Inspire Virtual Career Exploration Fair only

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Session One: JA Inspire Career Exploration Fair

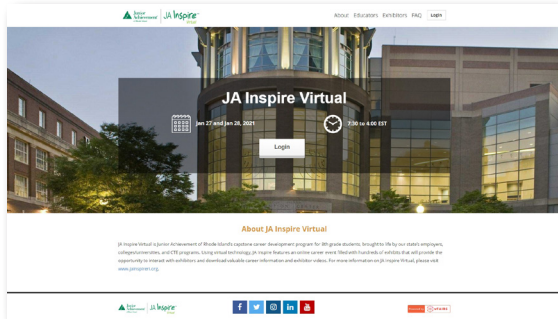
Session Two: Reflection

Students complete a reflection sheet based on their experiences at the JA Inspire Virtual Career Exploration Fair.



JA Inspire Virtual Career Exploration Fair

Instead of traveling to the Rhode Island Convention Center, students participated in the capstone event virtually. Through our innovative on-line platform, exhibitors were able to design their own virtual booth, hand out digital flyers, and post videos for students. By hosting this event virtually, space limitations and transportation logistics were no longer an issue.

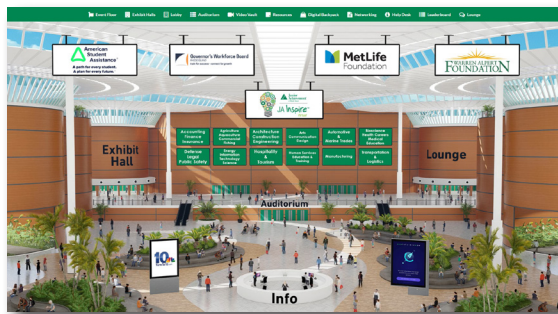


Landing Page

Prior to the JA Inspire Career Exploration Fair, educators, students, and exhibitors could visit <https://jainspireri.vfairs.com> for information regarding JA Inspire.

Convention Center Exterior

On the day of the event, all participants - students, teachers, and guests - entered the event here.

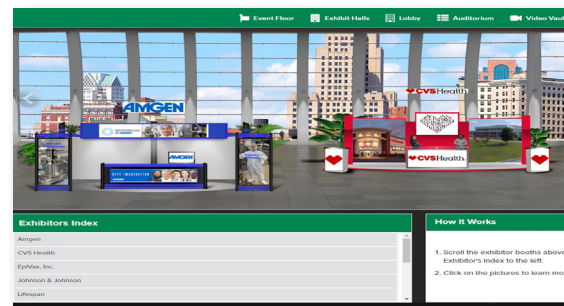


Virtual Lobby

As participants entered the virtual convention center, they first came to the virtual lobby where they had access to all JA Inspire Virtual resources - Exhibit Halls, Auditorium, Lounge, Resource Center, and an Information Desk.

Exhibit Halls

All booths are located within the exhibit halls that are organized by industry cluster. Students could explore the halls and visit companies that match their career interests.



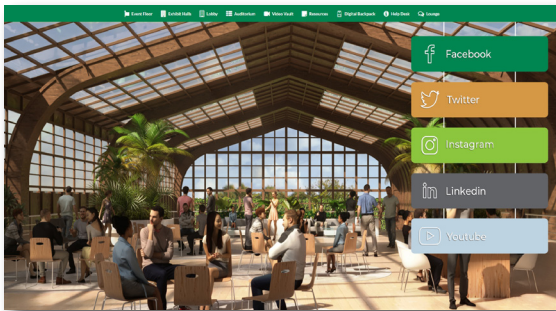


Exhibitor Booths

Students learned more about exhibitor companies by visiting their virtual booth. There were several different booth templates available that were customizable to meet all exhibitor needs. This is where they could upload documents, flyers, and post videos.

Auditorium

Sponsors and exhibitors had the opportunity to host semi-live presentations or post pre-recorded videos on topics they wished to highlight.

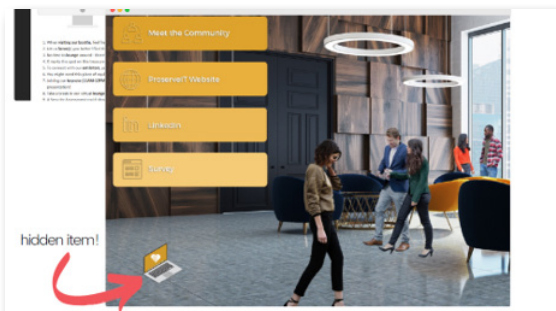
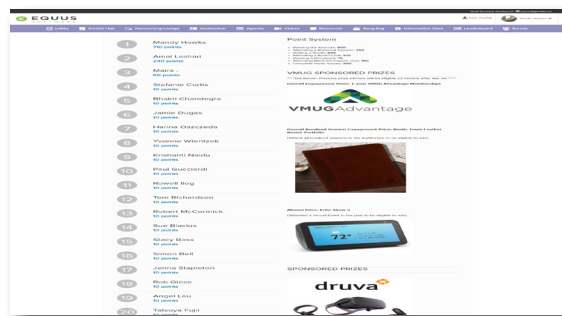


Lounge

The lounge is a place where teachers and students can go to learn more about Junior Achievement and the programs we offer with links to our website and social media accounts.

Gamification

To encourage student participation, points were assigned for actions students take while participating in the JA Inspire Career Exploration Fair - visiting exhibit halls and booths, watching videos, downloading documents, etc. Prizes were awarded to the top 100 point leaders.



Scavenger Hunt

Similar to gamification, students received points for finding a variety of items hidden throughout the virtual convention center. Sponsors and exhibitors had the opportunity to sponsor an item that would be hidden at their booth to attract students to their virtual booth.

Participation Summary

Students: 2,313

Classes: 91

Schools: 13

School Districts: 9

Exhibit Booths: 97

Participating Schools

Independent/Charter

All Saints Academy
Bishop Hendricken High School
George N. Hunt Campus School
Tri-County Community Action Program

Chariho Regional School District

Chariho Alternative Learning Academy

Cranston Public Schools

Hugh Bain Middle School

Exeter-West Greenwich Regional School District

Exeter-West Greenwich Junior High School

Foster-Glocester Regional School District

Ponaganset Middle School

Little Compton Public Schools

Wilbur and McMahon School

North Providence School Department

Dr. E.A. Ricci Middle School

Pawtucket School Department

Samuel Slater Middle School

West Warwick Public Schools

John Deering Middle School

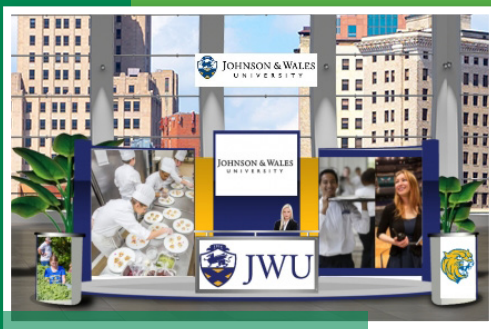
Woonsocket Education Department

Hamlet Middle School



Post-Event Survey

The responses below are student answers to questions on their post-event survey - "List two things you learned from this program that is beneficial to career planning." Answers are represented as the students typed them.



- Getting a degree in forensic science is needed and majoring in math or science is very beneficial.
- Great note-taking and attention skills are a huge requirement in this field.
- I learned that I need to work towards my goals and I have to put in the work.
- I learned that building isn't as easy as it seems, and it takes mechanical, math and spacial skills to accomplish.
- I learned how to write a check and the basics of savings from Citizens Bank.
- There are many different business opportunities and Agriculture can have many different careers.
- I want a career where I'm not on a computer 24/7 and I don't like most on-line programs.
- It told me information that I never knew before, and gave me options and helped me figure out careers.
- You need communication and you need to be respectful.
- 1. Pick a career path that will likely become bigger in the future, not smaller 2. Pick a career that suits your strengths.
- Two things that I learned from this program are different agricultural organizations I can join, and different courses that you can take in high school to prepare you for a career.
- I learned that hard work and perseverance is how you get the career you want. I also learned that culinary industry is a lot tougher than I thought and thanks to this program I know not to take it lightly.
- Stay vigilant especially during the Corona virus and that diversity matters within the workforce.
- Find what you want to do and plan your schooling to accommodate that plan.
- 1. There are many options to pick from, which expanded my options. 2. The knowledge and skills to have an economic success.
- I learned the steps on creating a career plan. I also learned what careers that I might be interested in and what to expect in it.

Post-Event Survey (cont'd)

Post-Event Attitudinal Questions	"Yes"
1. Did your JA Inspire Career Exploration Fair experience change the career or industry you were most interested in?	12%
2. I have a career plan or am in the process of making a career plan.	68%
3. I know what career field I want to learn more about or I know what career I want to pursue.	76%
4. I know the education and skill requirements for the career I am interested in.	70%
5. I know of at least one career field that is a great match for my talents abilities and interests.	83%
6. I know how to connect my interest and skills to the world of work.	74%
7. I know what soft skills are most important to an employer.	74%
8. The things I learned in JA Inspire will help me get a good job.	67%
9. The things I learned in JA Inspire will help me be successful in life.	67%
10. After participation in the JA Inspire Career Exploration Fair I now have an interest in a STEM career.	36%
11. I feel I am better prepared to make an informed decision about my high school plans.	67%
12. JA Inspire made me aware of high-paying careers in Rhode Island	66%
13. JA Inspire Career Exploration Fair introduced me to businesses that I didn't know before.	65%
14. I would recommend JA Inspire to a friend.	63%

2020 - 2021 Exhibitors

Accounting, Finance, Insurance

Amica Mutual Insurance Company
 Bank of America
 Centreville Bank
 CFA Society of Providence
 CFGI
 Citizens Bank
 Delta Dental of Rhode Island
 EY
 KPMG LLP
 Morgan Stanley
 Neighborhood Health Plan of Rhode Island
 Regional Career and Technical Center at Coventry High School - Business Management
 Santander Bank US
 Smithfield High School CTE - Academy of Finance
 Washington Trust

Agriculture, Aquaculture, Commercial Fishing

Exeter-West Greenwich Regional High School - Agriculture Program
 Northeast Organic Farmers Association of Rhode Island

Architecture, Construction, Engineering

American Student Assistance
 Building Futures
 Dimeo Construction
 FM Global
 Gilbane Building Company
 Laborers' International Union of North America
 New England Institute of Technology - Engineering Technology
 Regional Career & Technical Center at Coventry High School - Engineering
 Scituate High School CTE Pathways - Engineering
 Smithfield High School CTE - Engineering Technology

Arts, Communication, and Design

Cardi's Furniture and Mattresses
 Cox Business
 Exeter-West Greenwich Regional HS - Visual Arts Program
 Jacqueline Walsh School for the Performing Arts
 New England Institute of Technology - Digital Media and Web Design



2020 - 2021 Exhibitors (cont'd)

Regional Career & Technical Center at Coventry High School - Advertising, Marketing, and Design
WJAR TV/NBC10

Automotive, Marine Trades, Transportation

IYRS: School of Technology & Trades
New England Institute of Technology - Automotive & Marine Trades
North Providence High School: Marine Trades
Regional Career & Technical Center at Coventry High School - Advanced Welding & Ship Fitting
Regional Career & Technical Center at Coventry High School - Automotive, Marine and Diesel Technology
Rhode Island Marine Trades Association

Bioscience, Health Careers, Medical Education

Amgen
CVS Health
EpiVax
Johnson & Johnson
Lifespan
New England Institute of Technology - Nursing and Health Sciences
North Providence High School - P-TECH Health Sciences
Regional Career & Technical Center at Coventry High School - Biomedical Science
Regional Career & Technical Center at Coventry High School - Health Careers
Rhode Island Nurses Institute Middle College
Rhode Island Veterinary Association
Scituate High School CTE Pathways - Biomedical

Defense, Legal, and Public Safety

Federal Bureau of Investigation (FBI)
Hinckley Allen
Providence Fire Department
Providence Police Department
Regional Career & Technical Center at Coventry High School - Criminal Justice
Regional Career & Technical Center at Coventry High School - Navy JROTC - Leadership and Naval Science
Rhode Island Service Company
RI Army National Guard
Smithfield High School CTE - Law and Public Safety
State of Rhode Island Crime Lab
State of Rhode Island Division of Sheriffs
Tolman High School Marine Corps JROTC

Energy, Information Technology, Science

Exeter-West Greenwich Regional HS - IT/Computer & Data Science

National Grid
New England Institute of Technology: IT and Video Game Design
Regional Career & Technical Center at Coventry High School - Computer IT & Game Design
Scituate High School CTE Pathways - Computer Science
Smithfield High School CTE - Computer Science
Smithfield High School CTE - Information Technology/Cybersecurity
Warwick Area Career & Technical Center

Hospitality and Tourism

Angelo's Restaurant
Blount Fine Foods
Johnson & Wales University
Newport Restaurant Group
Regional Career & Technical Center at Coventry High School - Culinary Arts
Residence Inn by Marriott - Providence & Lincoln

Human Services and Education and Training

American Student Assistance
Greater Providence Chamber of Commerce
Junior Achievement of Rhode Island
Mastery Martial Arts of Smithfield
Metropolitan Regional Career & Technical Center
Regional Career & Technical Center at Coventry High School - Cosmetology, Barbering, and Nail Tech
Regional Career & Technical Center at Coventry High School - Education Training & Human Services
Rhode Island Association of Realtors
Rhode Island Hospitality Association
RISLA's College Planning Center
Scituate High School CTE Pathways - Entrepreneurship Program
State of Rhode Island Division of Children, Youth, and Families

Manufacturing

New England Institute of Technology - Manufacturing & Building Trades
Taco Comfort Solutions
Textron
Toray

Transportation & Logistics

Rhode Island Airport Corporation
Rhode Island Department of Transportation
Rhode Island Trucking Association



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