

JA Inspire Program Overview

JA Inspire is more than a Career Exploration Fair, it brings together the business community and local middle schools and is designed to help launch these students into their futures: high school, college, and careers beyond. The program consists of three segments: 1) one in-class session presented by the classroom teacher; 2) the hands-on JA Inspire expo; and 3) an in-class debrief. During the JA Inspire expo, students participate in hands-on activities, often using equipment or tools used on a job. The multi-hour experience is configurable to align with local industry, education, and career opportunities.



Topic	Overview	Students
Careers and Personality	Students are introduced to the JA Inspire program and take a career interest inventory to discover what jobs suit their interests. Students will explore and research careers that match their personalities.	Activity #1 Will better understand their career interests. Will be able to identify top careers that align with their interests. Activity #2 Will research careers that fit their career type and learn about the earnings and benefits of these careers.
JA Inspire Career Exploration Fair	Students engage with business volunteers to learn about skills that will be in demand when they graduate. Students participate in hands-on activities, often using actual equipment or tools the businesses' employees use on the job.	 Understand courses they need to take in high school. Understand options for post-secondary education or industry training. Learn about specific careers and the opportunities they present. Understand how to chart a clear pathway to a career. Become excited for their futures.
Reflection	Students reflect on what they have learned and identify next steps to further define their academic choices and career paths.	 Implement objective criteria to self-evaluate. Recognize the value of constructive feedback and the growth mind-set. Develop a personal action plan.